This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Proposals by the Nomination Committee of Alleima AB

The Nomination Committee proposes that the 2026 Annual General Meeting resolve on the following.

Chair of the Annual General Meeting: Attorney Patrik Marcelius.

Number of Board members and auditors: Seven Board members with no deputies and one registered public accounting firm as auditor.

Fees to the Board of Directors and auditor
Fees to the Board of Directors shall be paid as follows (last year's fees in brackets):

- Chair of the Board of Directors: SEK 1,590,000 (1,530,000)
- Other Board members not employed by the Company: SEK 550,000 (530,000) each
- Chair of the Audit Committee: SEK 240,000 (230,000)
- Other members of the Audit Committee: SEK 119,000 (114,000) each
- Chair of the Remuneration Committee: SEK 116,000 (112,000)
- Other members of the Remuneration Committee: SEK 82,000 (79,000) each

Fees to the auditor shall be paid in accordance with approved invoices.

Board of Directors
Re-election of each of the Board members Göran Björkman, Claes Boustedt, Ulf Larsson, Andreas Nordbrandt, Susanne Pahlén Åklundh, Victoria Van Camp and Karl Åberg is proposed.

Information on all the proposed Board members as well as the Nomination Committee's statement will be available on the Company's website www.alleima.com in connection with the notice convening the Annual General Meeting being published.

Chair of the Board of Directors
Re-election of Andreas Nordbrandt as Chair of the Board of Directors.

Auditor
Pursuant to the recommendation of the Audit Committee, re-election of Öhrlings PricewaterhouseCoopers AB as auditor for the period until the end of the 2027 Annual General Meeting.

Stockholm, January 2026

The Nomination Committee of Alleima AB