





The enclosed list prepared by Computershare AB on behalf of the Company, Attachment 3, was approved as the voting list at the Meeting.

#### § 4

The Meeting appointed Jakob Rados (Industrivärden) and Fredrik Bergvall (AFA Försäkring) to verify the minutes together with the Chair of the Meeting.

#### § 5

The Meeting resolved to approve the proposed agenda included in the notice, Attachment 1.

#### § 6

It was noted that the notice convening the Meeting had been published in Post- och Inrikes Tidningar on March 27, 2026, that on the same day an announcement had been made in Svenska Dagbladet, Arbetarbladet and Gefle Dagblad stating that the notice had been published, and that the notice had been available on the Company's website as from March 25, 2026.

The Meeting was declared duly convened.

#### § 7

The Annual Report and the Audit Report for 2025 including the consolidated accounts and the consolidated Audit Report, Attachment 4, and the assurance report in respect of the group sustainability report for the same year, Attachment 5, the auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act, Attachment 6, and the Board of Directors' remuneration report for 2025, Attachment 7, were presented.

Further, the Board of Directors' proposal in respect of the allocation of the company's result and the Board of Directors' proposal on the authorization of the Board of Directors to resolve on acquisition of the company's own shares, as set out in full under items 11 and 19, respectively, in the notice convening the Meeting, Attachment 1, and the Board of Directors' statements pursuant to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act, were presented, Attachment 8 and Attachment 9, respectively.

Authorized Public Accountant Magnus Svensson Henryson, Öhrlings PricewaterhouseCoopers AB, reported on the audit process.



The Chair of the Board, Andreas Nordbrandt, reported on the work performed by the Board of Directors during 2025.

## § 8

The President and CEO, Göran Björkman, reported on the Group's operations in 2025.

## § 9

The Meeting resolved to adopt the parent company's income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet for 2025.

## § 10

The Board members and the President and CEO were discharged from liability for their management in 2025. It was noted that the Board members and the President and CEO did not participate in this resolution.

## § 11

The Meeting resolved that, in accordance with the proposal by the Board of Directors, that of the unappropriated earnings, which in accordance with the adopted balance sheet were at the disposal of the Meeting, SEK 2.50 per share would be distributed to the shareholders.

The Meeting resolved to set May 4, 2026, as the record date for the dividend.

The Chair of the Meeting informed that the dividend decided on is expected to be paid on May 7, 2026.

## § 12

The Chair of the Nomination Committee, Fredrik Lundberg, presented the proposals and statement of the Nomination Committee. It was noted that the Nomination Committee's complete proposals, [Attachment 10](#), as well as the Nomination Committee's statement, including a report of the Nomination Committee's work, [Attachment 11](#), had been kept available at the Company's offices and on the Company's website since March 25, 2026.



The Meeting resolved, in accordance with the Nomination Committee's proposal, that the number of Board members elected by the Meeting should be seven without deputies and that one registered accounting firm should be elected as auditor.

## § 13

The Meeting resolved, in accordance with the Nomination Committee's proposal, that fees to the Chair of the Board and to the other Board members elected by the Meeting not employed by Alleima should be paid as follows:

- SEK 1,590,000 to the Chair of the Board;
- SEK 550,000 each to the other Board members;
- SEK 240,000 to the Chair of the Audit Committee and SEK 119,000 each to the other members of the committee;
- SEK 116,000 to the Chair of the Remuneration Committee and SEK 82,000 each to the other members of the committee;

The Meeting resolved, in accordance with the Nomination Committee's proposal, that fees paid to auditors should correspond to approved invoices.

## § 14

The Chair of the Meeting informed the Meeting of the proposed Board members' positions in other companies.

In accordance with the Nomination Committee's proposal, Göran Björkman, Claes Boustedt, Ulf Larsson, Andreas Nordbrandt, Susanne Pahlén Åklundh, Victoria Van Camp and Karl Åberg were re-elected Board members, for the period until the close of the next Annual General Meeting.

## § 15

In accordance with the Nomination Committee's proposal, Andreas Nordbrandt was re-elected Chair of the Board for the period until the close of the next Annual General Meeting.



## § 16

In accordance with the Nomination Committee's proposal, Öhrlings PricewaterhouseCoopers AB was re-elected as auditor for the period until the close of the Annual General Meeting 2027.

It was noted that Öhrlings PricewaterhouseCoopers AB had appointed Magnus Svensson Henryson as auditor in charge.

## § 17

The Meeting resolved to approve the Board of Directors' remuneration report for 2025, Attachment 7.

## § 18

The Meeting resolved to approve the Board of Directors' proposal on a long-term incentive program (LTI 2026), included in its entirety as item 18 in the notice to convene the Meeting, Attachment 1.

## § 19

The Meeting resolved to approve the Board of Directors' proposal on authorization for the Board of Directors to, at the latest until the Annual General Meeting 2027, resolve on the acquisition of the Company's own shares, included in its entirety as item 19 in the notice to convene the Meeting, Attachment 1.

It was noted that the resolution was supported by shareholders representing at least two-thirds of the votes cast as well as of the shares represented at the Meeting.

## § 20

The Meeting was declared closed.



At the minutes:

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Christian Swartling

Verified:

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Patrik Marcellius

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Jakob Rados

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Fredrik Bergvall